







## ACT Career Map - 17C - Cyber Operations Specialist (COS)

		SKILL LEVEL	1	2	3	4	5	6	
		TIS	0-4	4-8	8-12	12-18	18-22	22+	
		GRADE / RANK RCP	 PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	 SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	 SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	 SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	 MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	 SGM/CSM (E9) 30 YEARS	
		RCP Info...							
Organizational	Operating		<ul style="list-style-type: none"> <li>Cyber Operations Specialist -</li> <li>Performance Level: Basic -</li> </ul>	<ul style="list-style-type: none"> <li>Cyber Operations SGT -</li> <li>Performance Level: Basic -</li> <li>Performance Level: Senior -</li> </ul>	<ul style="list-style-type: none"> <li>Cyber Operations NCO -</li> <li>Performance Level: Senior -</li> </ul>	<ul style="list-style-type: none"> <li>Cyber Operations NCO / Cyber Operations Supy -</li> <li>Performance Level: Senior -</li> <li>Performance Level: Master -</li> </ul>	<ul style="list-style-type: none"> <li>Cyber Operations Chief / Operations SGT / First Sergeant -</li> <li>Performance Level: Master -</li> </ul>	<ul style="list-style-type: none"> <li>SR Cyber Operations Chief / Operations SGM -</li> <li>CSL -</li> <li>Key Billet -</li> </ul>	
	Generating				<ul style="list-style-type: none"> <li>Drill Sergeant -</li> <li>Recruiter -</li> <li>SGL -</li> <li>AIT PSG -</li> <li>Instructor/Writer -</li> </ul>	<ul style="list-style-type: none"> <li>Drill Sergeant -</li> <li>Recruiter -</li> <li>SGL -</li> <li>AIT PSG -</li> <li>Instructor/Writer -</li> </ul>	<ul style="list-style-type: none"> <li>Drill Sergeant -</li> <li>Recruiter -</li> <li>SGL -</li> <li>AIT PSG -</li> <li>Instructor/Writer -</li> </ul>	<ul style="list-style-type: none"> <li>Proponent SGM -</li> <li>CMF SGM -</li> <li>SMC Instructor -</li> <li>Operations SGM -</li> <li>CSL -</li> <li>Key Billet -</li> <li>ACI -</li> </ul>	
	Broadening				<ul style="list-style-type: none"> <li>Adjunct Faculty -</li> <li>JJIM -</li> <li>DISA -</li> <li>SMU -</li> <li>TWI -</li> <li>CSCB -</li> </ul>	<ul style="list-style-type: none"> <li>HRC PDNCO -</li> <li>SR Career Manager -</li> <li>Adjunct Faculty -</li> <li>JJIM -</li> <li>DISA -</li> <li>SMU -</li> <li>TWI -</li> <li>CSCB -</li> </ul>	<ul style="list-style-type: none"> <li>HRC PDNCO -</li> <li>SR Career Manager -</li> <li>Adjunct Faculty -</li> <li>JJIM -</li> <li>DISA -</li> <li>SMU -</li> <li>TWI -</li> <li>CSCB -</li> </ul>	<ul style="list-style-type: none"> <li>Proponent SGM -</li> <li>CMF SGM -</li> <li>SMC Instructor -</li> <li>Operations SGM -</li> <li>CSL -</li> <li>Key Billet -</li> <li>ACI -</li> </ul>	
	PME			<ul style="list-style-type: none"> <li>DLC 1 / BLC -</li> </ul>	<ul style="list-style-type: none"> <li>DLC 2 / ALC -</li> <li>SEJPME I -</li> </ul>	<ul style="list-style-type: none"> <li>DLC 3 / SLC -</li> <li>SEJPME I &amp; II -</li> </ul>	<ul style="list-style-type: none"> <li>DLC 4 / MLC -</li> <li>SEJPME I &amp; II -</li> </ul>	<ul style="list-style-type: none"> <li>DLC 5 / SMC -</li> <li>SEJPME I &amp; II -</li> </ul>	<ul style="list-style-type: none"> <li>DLC 6 / ELC -</li> </ul>
	Institutional	Functional Training		<ul style="list-style-type: none"> <li>Computer Network Operations Development Program -</li> <li>Culture and Language Training -</li> </ul>	<ul style="list-style-type: none"> <li>Computer Network Operations Development Program -</li> <li>Culture and Language Training -</li> </ul>	<ul style="list-style-type: none"> <li>Culture and Language Training -</li> <li>EO -</li> <li>SHARP -</li> <li>MRT -</li> <li>ASIST -</li> <li>MET -</li> <li>Computer Network Operations Development Program -</li> </ul>	<ul style="list-style-type: none"> <li>Culture and Language Training -</li> <li>EO -</li> <li>SHARP -</li> <li>MRT -</li> <li>ASIST -</li> <li>MET -</li> <li>Computer Network Operations Development Program -</li> <li>Battle Staff -</li> <li>Joint Targeting Staff Course -</li> </ul>	<ul style="list-style-type: none"> <li>Culture and Language Training -</li> <li>EO -</li> <li>SHARP -</li> <li>MRT -</li> <li>ASIST -</li> <li>MET -</li> <li>Computer Network Operations Development Program -</li> <li>Battle Staff -</li> <li>Joint Targeting Staff Course -</li> </ul>	<ul style="list-style-type: none"> <li>Culture and Language Training -</li> <li>PCC -</li> <li>Keystone -</li> </ul>
Lifelong Learning	Civilian Education		<ul style="list-style-type: none"> <li>Associates Degree -</li> <li>Associate of Applied Science in Cybersecurity -</li> </ul>	<ul style="list-style-type: none"> <li>Associates Degree -</li> <li>Associate of Applied Science in Cybersecurity -</li> </ul>	<ul style="list-style-type: none"> <li>Degree Completion Program -</li> </ul>	<ul style="list-style-type: none"> <li>Cooperative Degree Program -</li> </ul>	<ul style="list-style-type: none"> <li>Degree Completion Program -</li> </ul>	<ul style="list-style-type: none"> <li>Masters Degree -</li> <li>Master Degree in Information Technology -</li> </ul>	

SOLDIER FOR LIFE

More Info...

DA PAM 600-25

More Info...

GRADE / RANK RCP

RCP Info...

HUMAN DIMENSION

Institutional

Lifelong Learning

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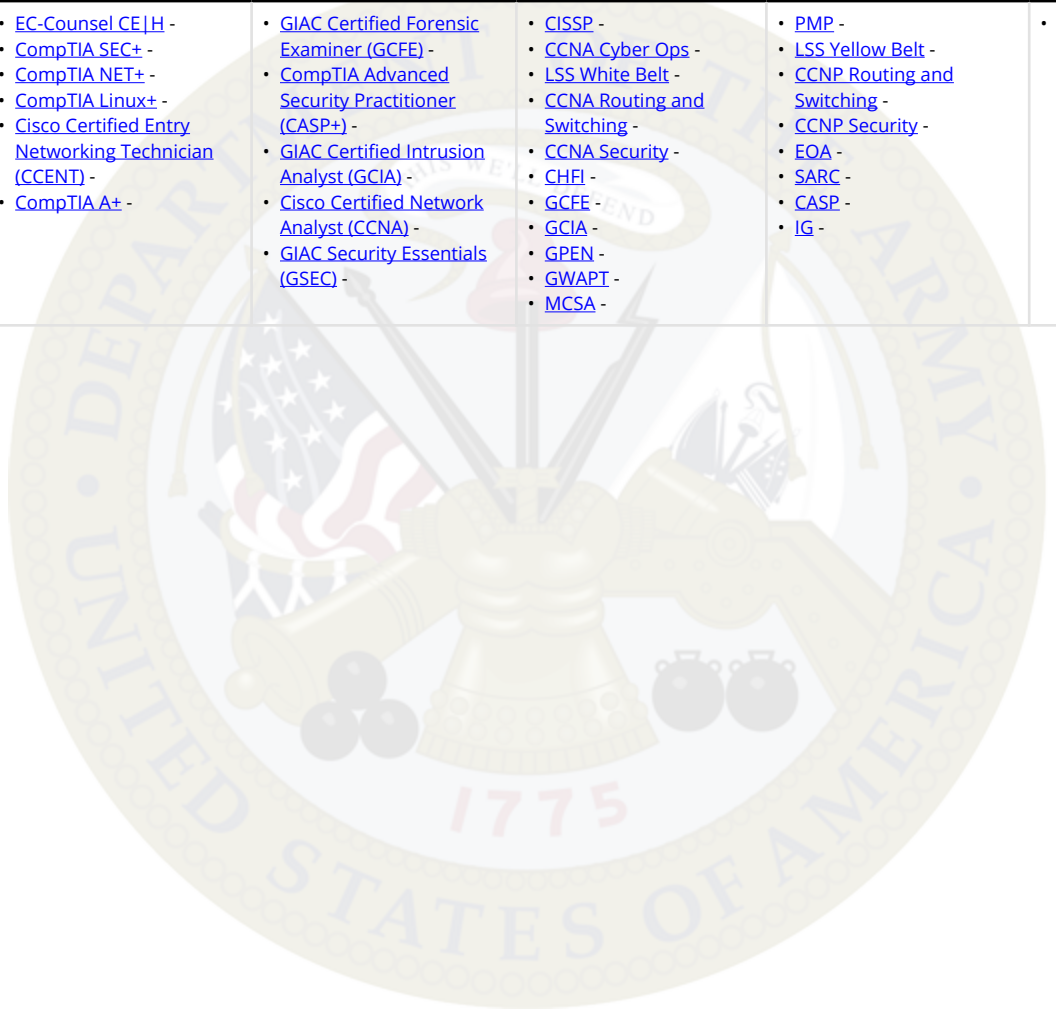
		SKILL LEVEL	1	2	3	4	5	6						
		TIS	0-4	4-8	8-12	12-18	18-22	22+						
<b>SOLDIER FOR LIFE</b> More Info...		DA PAM 600-25	 <b>PVT(E1)-SPC (E4)</b> PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS		 <b>SGT (E5)</b> SGT 14 YEARS SGT(P) 14 YEARS		 <b>SSG(E6)</b> SSG 20 YEARS SSG(P) 20 YEARS		 <b>SFC (E7)</b> SFC 24 YEARS SFC(P) 24 YEARS		 <b>MSG/1SG (E8)</b> MSG 26 YEARS MSG(P) 30 YEARS		 <b>SGM/CSM (E9)</b> 30 YEARS	
		GRADE / RANK RCP												
<b>Self Development</b> More Info...		<b>HUMAN DIMENSION</b>	<b>Competitive Boards</b>		<ul style="list-style-type: none"> <li>• SOM -</li> <li>• SOQ -</li> <li>• SOY -</li> <li>• <a href="#">BWC</a> -</li> <li>• <a href="#">Industry Competitions</a> -</li> <li>• <a href="#">Cyber Challenges</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Sergeant Audie Murphy</a> -</li> <li>• <a href="#">Sergeant Morales</a> -</li> <li>• SOM -</li> <li>• SOQ -</li> <li>• SOY -</li> <li>• <a href="#">BWC</a> -</li> <li>• <a href="#">Industry Competitions</a> -</li> <li>• <a href="#">Cyber Challenges</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Sergeant Audie Murphy</a> -</li> <li>• <a href="#">Sergeant Morales</a> -</li> <li>• SOM -</li> <li>• SOQ -</li> <li>• SOY -</li> <li>• <a href="#">BWC</a> -</li> <li>• <a href="#">Industry Competitions</a> -</li> <li>• <a href="#">Cyber Challenges</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Sergeant Audie Murphy</a> -</li> <li>• <a href="#">Sergeant Morales</a> -</li> <li>• SOM -</li> <li>• SOQ -</li> <li>• SOY -</li> <li>• <a href="#">BWC</a> -</li> <li>• <a href="#">Industry Competitions</a> -</li> <li>• <a href="#">Cyber Challenges</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• SOM -</li> <li>• SOQ -</li> <li>• SOY -</li> <li>• <a href="#">BWC</a> -</li> <li>• <a href="#">Industry Competitions</a> -</li> <li>• <a href="#">Cyber Challenges</a> -</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Master of Science in Information Systems Security</a> -</li> <li>• <a href="#">Master's in Digital Forensics</a> -</li> </ul>				
					<b>Stewardship of the Profession</b>		<ul style="list-style-type: none"> <li>• Stewardship of the profession -</li> </ul>	<ul style="list-style-type: none"> <li>• Stewardship of the profession -</li> </ul>	<ul style="list-style-type: none"> <li>• Stewardship of the profession -</li> </ul>	<ul style="list-style-type: none"> <li>• Stewardship of the profession -</li> </ul>	<ul style="list-style-type: none"> <li>• Stewardship of the profession -</li> </ul>	<ul style="list-style-type: none"> <li>• Stewardship of the profession -</li> </ul>		
							<b>Credentials / Certifications</b> More Info...		<b>STAR Credentials</b>		<ul style="list-style-type: none"> <li>★ <a href="#">Certified Ethical Hacker (CEH)</a></li> <li>★ <a href="#">CompTIA Linux+</a></li> <li>★ <a href="#">CompTIA Network+</a> - Proponent Funded</li> <li>★ <a href="#">CompTIA Security+</a> - Proponent Funded</li> </ul>	<div style="border: 1px solid black; width: 40px; height: 40px; margin-bottom: 5px;"></div> <ul style="list-style-type: none"> <li>★ <a href="#">Certified Information Systems Security Professional (CISSP)</a> - Proponent Funded</li> </ul>	<div style="border: 1px solid black; width: 40px; height: 40px; margin-bottom: 5px;"></div> <ul style="list-style-type: none"> <li>★ <a href="#">Cisco Certified Network Associate (CCNA)</a> - Proponent Funded</li> </ul>	<div style="border: 1px solid black; width: 40px; height: 40px; margin-bottom: 5px;"></div> <ul style="list-style-type: none"> <li>★ <a href="#">CompTIA Cybersecurity Analyst (CySA+)</a> - Proponent Funded</li> </ul>



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<b>Credentials / Certifications</b>  <input type="button" value="More Info..."/>	<b>HUMAN DIMENSION</b>	<b>Proponent Recommended</b>	<ul style="list-style-type: none"> <li><a href="#">EC-Counsel CE H</a> -</li> <li><a href="#">CompTIA SEC+</a> -</li> <li><a href="#">CompTIA NET+</a> -</li> <li><a href="#">CompTIA Linux+</a> -</li> <li><a href="#">Cisco Certified Entry Networking Technician (CCENT)</a> -</li> <li><a href="#">CompTIA A+</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">GIAC Certified Forensic Examiner (GCFE)</a> -</li> <li><a href="#">CompTIA Advanced Security Practitioner (CASP+)</a> -</li> <li><a href="#">GIAC Certified Intrusion Analyst (GCI/A)</a> -</li> <li><a href="#">Cisco Certified Network Analyst (CCNA)</a> -</li> <li><a href="#">GIAC Security Essentials (GSEC)</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">CISSP</a> -</li> <li><a href="#">CCNA Cyber Ops</a> -</li> <li><a href="#">LSS White Belt</a> -</li> <li><a href="#">CCNA Routing and Switching</a> -</li> <li><a href="#">CCNA Security</a> -</li> <li><a href="#">CHFI</a> -</li> <li><a href="#">GCFE</a> -</li> <li><a href="#">GCI/A</a> -</li> <li><a href="#">GPEN</a> -</li> <li><a href="#">GWAPT</a> -</li> <li><a href="#">MCSA</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">PMP</a> -</li> <li><a href="#">LSS Yellow Belt</a> -</li> <li><a href="#">CCNP Routing and Switching</a> -</li> <li><a href="#">CCNP Security</a> -</li> <li><a href="#">EOA</a> -</li> <li><a href="#">SARC</a> -</li> <li><a href="#">CASP</a> -</li> <li><a href="#">IG</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">LSS Green Belt</a> -</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">LSS Black Belt</a> -</li> </ul>
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<b>SOLDIER FOR LIFE</b>  <a href="#">More Info...</a>	<b>DA PAM 600-25</b>  <a href="#">More Info...</a>	<b>RCP Info...</b>	<b>Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)</b> <a href="#">IDP&gt;ITP</a> <a href="#">Budget</a> <a href="#">eBenefits</a> <a href="#">Gap Analysis</a> <a href="#">Self Assessment</a> <a href="#">Resume</a> <a href="#">Credentials</a> <b>Touch Points</b> <a href="#">Deployment/Mobilization</a> <a href="#">Promotions</a> <a href="#">Transition</a>					
	<b>Transition</b>  <a href="#">More Info...</a>		<b>Career Readiness Standards (CRS) During Transition</b> <a href="#">Personnel Actions</a> <a href="#">AC to RC Counseling</a> <a href="#">RSO / Presep Counseling</a> <a href="#">Employment Workshops Career Skills</a> <a href="#">VA Benefits I / II Physical</a> <a href="#">Transition GPS Career Tracks</a> <a href="#">Capstone</a>					
<b>Soldier Life Cycle (SLC)</b>  <b>AR 600-81</b>	<b>Initial Phase</b> 0 - 1 Years		<ul style="list-style-type: none"> <li><a href="#">MOS Credentialing</a></li> <li><a href="#">Financial Readiness / eBenefits / Budget</a></li> <li><a href="#">Self Assessment</a></li> <li><a href="#">IDP in ACT</a></li> <li><a href="#">First Duty Station / Home Station Drill Touch Point</a></li> <li><a href="#">First Year Touch Point</a></li> </ul>					
	<b>Service Phase</b> 1+ Years		<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Reenlistment Touch Point</a></li> <li><a href="#">MOS Crosswalk</a></li> <li><a href="#">GAP Analysis</a></li> <li><a href="#">Self Assessment</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Reenlistment Touch Point</a></li> <li><a href="#">MOS Crosswalk</a></li> <li><a href="#">GAP Analysis</a></li> <li><a href="#">Self Assessment</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Reenlistment Touch Point</a></li> <li><a href="#">MOS Crosswalk</a></li> <li><a href="#">GAP Analysis</a></li> <li><a href="#">Self Assessment</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Annual IDP Update</a></li> <li><a href="#">Annual Budget Update</a></li> <li><a href="#">Develop a Resume and Reference List</a></li> </ul>