

SHARP Definitions



Sexual Assault: *Sexual assault.* Sexual assault is a crime defined as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent. Sexual assault includes rape, nonconsensual sodomy (oral or anal sex), indecent assault (unwanted, inappropriate sexual contact or fondling), or attempts to commit these acts. Sexual assault can occur without regard to gender or spousal relationship or age of victim.

(Ref. AR 600-20, Chapter 8, para 8-4a. rev. 06 November 2014)

Sexual Harassment: A form of gender discrimination that involves unwelcomed sexual advances, requests for

sexual favors, and other verbal or physical conduct of a sexual nature between the same or opposite genders when—

(1) Submission to, or rejection of, such conduct is made either explicitly or implicitly a term or condition of a

person’s job, pay, or career.

(2) Submission to, or rejection of, such conduct by a person is used as a basis for career or employment decisions

affecting that person.

(3) Such conduct has the purpose or effect of unreasonably interfering with an individual’s work performance or

creates an intimidating, hostile, or offensive working environment.

(Ref. AR 600-20, Chapter 7, para 7-4a. rev. 06 November 2014)

Consent: Consent” will not be deemed or construed to mean the failure by the victim to offer physical resistance. Consent is not given when a person uses force, threat of force, or coercion or when the victim is asleep, incapacitated,

or unconscious.

(Ref. AR 600-20, Chapter 8, para 8-4a. rev. 06 November 2014)